



Fencing+ Job Description

Work Hours: 08:30 – 17:00 Monday-Friday

Contract Type: Seasonal Fixed Term

Salary: £504.76- £588.14 salary per week (*dependent on age, experience and qualifications*)
(February Half Term Contracts to be issued on 2025 wage level. 2026 wage level effective from 1st April.)

Reportable to: Camp Senior Team, Area Manager and Central Office

Barracudas is fully committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and act in the best interests of children at all times. Adhering to our safeguarding policies and procedures including safer recruitment practices, staff should play an active role in creating a supportive, safe and protective environment for all children and young people.

About Us

Barracudas is the UK's leading provider of children's holiday camps, helping young people build confidence, develop new skills and make new friends through a wide range of activities. With 45+ camp locations across the UK, we offer exciting programmes including Sports, Arts & Crafts, Drama and more. We are committed to creating an inclusive environment where every child feels supported and valued. Safeguarding and wellbeing are at the heart of everything we do.

Role Purpose

Fencing+ Instructors deliver safe, engaging and confidence-building fencing sessions for children aged 4–14. Using Barracudas' specialist training and resources, they create a fun and structured environment where children can learn new skills, develop coordination and enjoy a unique activity experience. Through clear instruction, strong supervision and a positive approach, Fencing+ Instructors help every child feel safe, supported and excited to take part.

Key Responsibilities

1. Set up and maintain activity areas, ensuring they are tidy, inviting and safe for all children.
2. Follow all policies and procedures to ensure a safe, enjoyable environment throughout the day.
3. Plan and deliver age-appropriate fencing sessions, using Barracudas training and guidance.
4. Use the Teambuilding manual to deliver additional structured sessions where required.
5. Provide clear safety instructions and demonstrations, ensuring children understand and follow all rules.
6. Actively supervise children at all times, including during transitions, breaks and lunch periods.
7. Encourage participation and engagement, supporting children to build confidence and try new skills.
8. Work collaboratively with supporting staff, guiding them during sessions as needed.
9. Complete all required paperwork for Fencing+ sessions accurately and on time.
10. Check and maintain fencing equipment regularly, reporting issues promptly.

This role involves working with children and is exempt from the Rehabilitation of Offenders act 1974. A successful applicant will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including a check of the children's barred list. Applicants are not required to disclose convictions or cautions that are considered "protected" under the Rehabilitation of Offenders act 1974 (Exceptions) order 1975 (amended in 2013 & 2020). This information will not be taken into account. Guidance on protected convictions and cautions is available from the Ministry of Justice.



11. Uphold safeguarding responsibilities, reporting concerns immediately to the Senior Team or Designated Safeguarding Lead.
12. Maintain a tidy site, ensuring equipment is stored safely and appropriately.
13. Ensure the safe use of all equipment throughout every session.
14. Support additional camp activities, including Skills Builder sessions (where required) and swimming sessions – you'll need to bring swimwear and a spare t-shirt will be available at camp.

Essentials

- Completion of the 1-day Fencing+ training course
- Confident leading structured activity sessions and giving clear instructions
- Strong communication skills with a calm, positive and enthusiastic approach
- Able to supervise groups safely and respond appropriately to unexpected situations
- Organised, proactive and able to use initiative when preparing and delivering sessions
- Comfortable enforcing safety rules and maintaining a controlled environment
- Able to build positive relationships and encourage participation from children of varied ages
- A proactive approach to safeguarding, inclusion and wellbeing

Desirables

- Experience working with children in schools, clubs or holiday camps
- Experience delivering Fencing, physical activities, sports or team-based sessions
- Experience supporting children with additional needs
- Paediatric First Aid qualification
- Safeguarding training or certificate

Employment in this role is subject to completing all pre-employment requirements, including being aged 18 or over by the start date, providing proof of eligibility to work in the UK, supplying satisfactory references, and holding or obtaining an Enhanced DBS check. All staff must complete mandatory training, including online modules, an in-person Induction Training Day and any additional role-specific briefings delivered by Central Office.

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